Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered Services Coverage Period: Beginning on or after 01/01/2018

Community Community Flex (Gold)

Employer Coverage for: Individual and Family | Plan Type: PPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit <u>www.healthoptions.org</u> or call 1-855-624-6463. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>www.healthcare.gov/sbc-glossary/</u> or call 1-855-624-6463 (TTY/TDD:711) to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	In-Network - \$1,800/individual or \$3,600/family: Out-of-Network - \$3,600/individual or \$7,200/family	Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. Preventive Care (as defined in your Member Benefit Agreement) and most services that require a copayment.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain preventive services without cost sharing and before you meet your <u>deductible</u> . See a list of covered preventive services at https://www.healthcare.gov/coverage/preventive-care-benefits/ . Refer to your Member Benefit Agreement for more information.
Are there other deductibles for specific services?	Yes, \$100/child for pediatric dental coverage.	Pediatric Dental Benefits are provided in partnership with Northeast Delta Dental. You must pay all of the costs (except where indicated) for these services up to the specific deductible amount befor this plan begins to pay for these services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	In-Network - \$4,500/individual or \$9,000/family: Out-of-Network - \$9,000/individual or \$18,000/family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit?</u>	Premiums, <u>balance billing</u> charges (charges above the <u>allowed amount</u>), and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See www.healthoptions.org or call 1-855-624-6463 for a list of network providers .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.

Common		What You Will Pay		Limitations, Exceptions, & Other Important
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information
If you visit a health	Primary care visit to treat an injury or illness	\$25 Co-pay	50% coinsurance after deductible	This plan requires all Members to select a PCP that is a Plan Provider. You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.
care <u>provider's</u> office or clinic	Specialist visit	\$60 Co-pay	50% coinsurance after deductible	
	Preventive care/screening/ immunization	\$0 Copay	50% coinsurance after deductible	You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.
If you have a test	Diagnostic test (x-ray, blood work)	30% coinsurance after deductible	50% coinsurance after deductible	
	Imaging (CT/PET scans, MRIs)	30% coinsurance after deductible	50% coinsurance after deductible	
If you pood drugs to	Preferred generic drugs (Tier 1)	\$5 Co-pay	50% coinsurance after deductible	Refer to the Member Benefit Agreement for details on our 90-day mail-order program.
If you need drugs to treat your illness or condition	Generic drugs (Tier 2)	\$35 Co-pay	50% coinsurance after deductible	
More information about prescription drug	Preferred brand & non- preferred generic drugs (Tier 3)	\$70 Co-pay	50% coinsurance after deductible	
coverage is available at www.healthoptions.org/f ormulary	Non-preferred brand drugs (Tier 4)	30% coinsurance, up to max of \$300 per script	50% coinsurance after deductible	
	Specialty drugs (Tier 5)	30% coinsurance, up to max of \$500 per script	50% coinsurance after deductible	Specialty drugs must be filled through mail- order program or you will be required to pay 100% of the allowed drug cost.
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	30% coinsurance after deductible	50% coinsurance after deductible	
surgery	Physician/surgeon fees	30% coinsurance after deductible	50% coinsurance after deductible	

^{*} For more information about limitations and exceptions, see the plan or policy document at HealthOptions.org

	Emergency room care	30% coinsurance after deductible	30% coinsurance after deductible	
If you need immediate medical attention	Emergency medical transportation	30% coinsurance after deductible	30% coinsurance after deductible	
	<u>Urgent care</u>	\$150 Co-pay	50% coinsurance after deductible	
If you have a hospital	Facility fee (e.g., hospital room)	30% coinsurance after deductible	50% coinsurance after deductible	
stay	Physician/surgeon fees	30% coinsurance after deductible	50% coinsurance after deductible	
If you need mental health, behavioral	Outpatient services	\$25 Co-pay	50% coinsurance after deductible	Cost-sharing is waived for the first 3 outpatient MH/BH/SA office visits with Network Provider
health, or substance abuse services	Inpatient services	30% coinsurance after deductible	50% coinsurance after deductible	
	Office visits	30% coinsurance after deductible	50% coinsurance after deductible	Cost sharing does not apply for preventive services.
If you are pregnant	Childbirth/delivery professional services	30% coinsurance after deductible	50% coinsurance after deductible	<u>Cost sharing</u> does not apply for <u>preventive</u> <u>services</u> .
	Childbirth/delivery facility services	30% coinsurance after deductible	50% coinsurance after deductible	<u>Cost sharing</u> does not apply for <u>preventive</u> <u>services</u> .
	Home health care	30% coinsurance after deductible	50% coinsurance after deductible	
	Rehabilitation services	\$25 Co-pay	50% coinsurance after deductible	ST Benefits are limited to 20 visits per year. PT/OT Benefits are limited to 20 total combined visits per year.
If you need help recovering or have other special health needs	Habilitation services	\$25 Co-pay	50% coinsurance after deductible	ST Benefits are limited to 20 visits per year. PT/OT Benefits are limited to 20 total combined visits per year.
	Skilled nursing care	30% coinsurance after deductible	50% coinsurance after deductible	Benefit is limited to 150 days per Member per Calendar Year.
	Durable medical equipment	30% coinsurance after deductible	50% coinsurance after deductible	
	<u>Hospice services</u>	30% coinsurance after deductible	50% coinsurance after deductible	

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	Children's eye exam	\$25 Co-pay	50% coinsurance after deductible	Preventive vision screening for all children as specified by the Affordable Care Act is provided with no cost-sharing when received in-network and is limited to one visit per Calendar year. Pediatric eye exams that are not covered under federal guidance as "preventive" are subject to costsharing.
If your child needs dental or eye care	Children's glasses	30% coinsurance after deductible	50% coinsurance after deductible	Eyewear includes standard (CR39) eyeglass lenses with factory scratch coating at no additional cost (up to 55mm), basic frames and contact lenses. Designer and deluxe glasses and frames are excluded.
	Children's dental check-up	\$0 copay	\$0 copay	Pediatric Dental Benefits are provided in partnership with Northeast Delta Dental. Refer to your Member Benefit Agreement and Schedule of Benefits for more information.

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Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)				
Cosmetic surgery	 Hearing aids (Adult) 	 Routine foot care 		
 Covered services provided outside the U.S. 	 Infertility treatment 	 Weight loss programs 		
Dental care (Adult)	 Long-term care 	•		
Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)				
 Abortion for which public funding is prohibited 	 Chiropractic care 	Routine eye exam (Adult)		
Bariatric Surgery	 Hearing aids (children) 	•		

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Health Options at 1-855-624-6463. You may also contact the Maine Bureau of Insurance at 800-300-5000 or (in-state) 207-624-8475. You may also visit www.maine.gov/pfr/insurance. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Health Options at 1-855-624-6463. You may also contact the Maine Bureau of Insurance at 800-300-5000 or (in-state) 207-624-8475. You may also visit www.maine.gov/pfr/insurance.

Does this plan provide Minimum Essential Coverage? Yes

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

-----To see examples of how this plan might cover costs for a sample medical situation, see the next section.-----

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This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The plan's overall deductible

■ Specialist cost sharing

■ Hospital (facility) cost sharing

■ Other *cost sharing*

\$1,800

\$60 Co-pay 30% Coins

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30% Coins

This EXAMPLE event includes services like:

Specialist office visits (*prenatal care*)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (*ultrasounds and blood work*)
Specialist visit (*anesthesia*)

Total Example Cost	\$12,731

In this example, Peg would pay:

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Cost Sharing		
Deductibles	\$1,800	
Copayments	\$0	
Coinsurance	\$2,700	
What isn't covered		
Limits or exclusions	\$0	
The total Peg would pay is	\$4,500	

Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The <u>plan's</u> overall <u>deductible</u>

■ <u>Specialist</u> cost sharing

■ Hospital (facility) cost sharing

Other cost sharing

\$1,800

\$60 Co-pay 30% Coins

30% Coins

This EXAMPLE event includes services like:

Primary care physician office visits (*including disease education*)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

Total Example Cost	\$7,389
Total Example Cost	Ψ1,007

In this example, Joe would pay:

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Cost Sharing		
Deductibles	\$56	
Copayments	\$1,605	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$0	
The total Joe would pay is	\$1,661	

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The <u>plan's</u> overall <u>deductible</u>

\$1,800

■ Specialist cost sharing

\$60 Co-pay 30% Coins

Hospital (facility) cost sharingOther cost sharing

30% Coins

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$1,925

In this example, Mia would pay:

Cost Sharing		
Deductibles	\$1,527	
Copayments	\$220	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$0	
The total Mia would pay is	\$1,747	



NON-DISCRIMINATION NOTICE

Community Health Options does not view or treat people differently because of their race, color, national origin, sex, age or disability. If you need help with any of the information we provide you, please let us know. We offer services that may help you. These services include aids for people with disabilities, language assistance through interpreters and information written in other languages. These are free at no charge to you. If you need any of these services, please call us at the number on the back of your Member ID card.

If you feel at any time that we didn't offer these services or we discriminated based on race, color, national origin, sex, age or disability, please let us know. You have the right to file a grievance, also known as a complaint. If you need help filing a complaint, please contact Nancy Johnson, Assistant Vice President of Compliance and Regulatory Affairs at P.O. Box 1121, Mail Stop 100, Lewiston, ME 04243; by telephone at 855-624-6463 TTY/TDD 711; by email at compliance@healthoptions.org; or by fax to 207-402-3318.

You can also contact the U.S. Department of Health and Human Services at the Office for Civil Rights at:

Online: https://ocrportal.hhs.gov/ocr/portal/lobby.jsf
 Mail: U.S. Department of Health and Human Services

200 Independence Avenue, SW Room 509F, HHH Building Washington, DC 20201

Phone: 800-368-1019 or 800-537-7697 (TDD)

Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html.

French ATTENTION: Si vous parlez français, des services d'aide linguistique vous sont proposes gratuitement. Appelez le 855-624-6463 (TTY/TDD: 711)	Spanish ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 855-624- 6463 (TTY/TDD: 711)	Chinese 注意:如果您使用繁體中文,您可以免費獲得語言援助服務。請致電 855-624-6463 (TTY/TDD: 711)。
Cushite XIYYEEFFANNAA: Afaan dubbattu Oroomiffa, tajaajila gargaarsa afaanii, kanfaltiidhaan ala, ni argama. Bilbilaa 855- 624-6463 (TTY/TDD: 711)	Vietnamese CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 855-624-6463 (TTY/TDD: 711)	Arabic النقية: إذا كنت تتكلَّم للعربية، خدمات المساعدة اللغوية متاحة لك مجاناً. اتصل بالرقم 6463-654-855 (رقم الجهاز النصبي للصم: 711).
Cambodian, Mon-Khmer យកចិត្តទុកដាក់: ប្រសិន៖ អុវេ ឧ កនិយាយកាស ខ្មែ , ដាសៅកាំទេកាសាគអាី ០ កបានដោយកក្តិតួតូ % សូមទូ ស័ព្ទ: 855-624-6463 (711 TTY / TDD) ។	Russian ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 855-624- 6463 (телетайп: 711)	Tagalog PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 855-624-6463 (TTY/TDD: 711).
German ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 855-624-6463 (TTY/TDD: 711).	Thai ี ยน: ถาึ๊ คุณพดู ภาษาไทยคุณสามารถใชบั รก ิ ารชว ่ ยเหลอ ึ ทางภาษาใดฟั ร โทร 855-624-6463 (TTY/TDD: 711).	Nilotic-Dinka PIŊ KENE: Na ye jam në Thuɔŋjaŋ, ke kuɔny yenë kɔc waar thook atɔ̄ kuka lëu yök abac ke cīn wēnh cuatë piny. Yuɔpē 855-624-6463 (TTY/TDD: 711).
Korean 주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 855-624-6463 (TTY/TDD: 711)번으로 전화해 주십시오.	Polish UWAGA: Jeżeli mówisz po polsku, możesz skorzystać z bezpłatnej pomocy językowej. Zadzwoń pod numer 855-624- 6463 (TTY/TDD: 711).	Japanese 注意事項:日本語を話される場合、無料の言語支援をご利用いただけます。 855-624-6463 (TTY/TDD: 711) まで 、お電話にてご連絡ください。

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