Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered Services
 Coverage Period: Beginning on or after 01/01/2018

 Community
 Cornerstone PPO HSA 3000 0%
 Employer Coverage for: Individual and Family | Plan Type: PPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit www.healthoptions.org or call 1-855-624-6463. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at www.healthcare.gov/sbc-glossary/ or call 1-855-624-6463 (TTY/TDD:711) to request a copy.

| Important Questions   | Answers  | Why This Matters:  |
|---|--|--|
| What is the overall<br>deductible?                                      | <u>In-Network -</u> \$3,000/individual or<br>\$6,000/family <u>; Out-of-Network -</u><br>\$6,000/individual or \$12,000/family             | Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before<br>this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family<br>member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u><br>expenses paid by all family members meets the overall family <u>deductible</u> .  |
| Are there services covered before you meet your deductible?             | Yes. Preventive Care (as defined in your Member Benefit Agreement).  | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u><br>amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain<br>preventive services without cost sharing and before you meet your <u>deductible</u> . See a list of<br>covered preventive services at <u>https://www.healthcare.gov/coverage/preventive-care-<br/>benefits/</u> . Refer to your Member Benefit Agreement for more information.  |
| Are there other<br><u>deductibles</u> for specific<br>services?         | No.  | You don't have to meet deductibles for specific services.  |
| What is the <u>out-of-pocket</u><br><u>limit</u> for this <u>plan</u> ? | <u>In-Network -</u> \$3,000/individual or<br>\$6,000/family <u>: Out-of-Network -</u><br>\$12,000/individual or \$24,000/family            | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.  |
| What is not included in the out-of-pocket limit?                        | Premiums, <u>balance billing</u> charges<br>(charges above the <u>allowed amount</u> ), and<br>health care this <u>plan</u> doesn't cover. | Even though you pay these expenses, they don't count toward the out-of-pocket limit.   |
| Will you pay less if you<br>use a <u>network provider</u> ?             | <b>Yes.</b> See <u>www.healthoptions.org</u> or call 1-<br>855-624-6463 for a list of <u>network</u><br><u>providers</u> .                 | This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. |
| Do you need a <u>referral</u> to see a <u>specialist</u> ?              | No.  | You can see the specialist you choose without a referral.  |



All <u>coinsurance</u> and copaymentcosts shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

| Common   |  | What You Will Pay                            |  | Limitations, Exceptions, & Other Important  |  |
|--|--|--|--|---|--|
| Medical Event  | Services You May Need                                      | Network Provider<br>(You will pay the least) | Out-of-Network Provider<br>(You will pay the most) | Information   |  |
| lf you visit a health                                      | Primary care visit to treat an injury or illness           | Deductible                                   | 20% Coinsurance after deductible                   | This plan requires all Members to select a PCP<br>that is a Plan Provider. You may have to pay<br>for services that aren't preventive. Ask your<br>provider if the services needed are preventive.<br>Then check what your plan will pay for. |  |
| care <u>provider's</u> office<br>or clinic                 | <u>Specialist</u> visit                                    | Deductible                                   | 20% Coinsurance after deductible                   |   |  |
|  | Preventive care/screening/<br>immunization                 | \$0 Copay                                    | 20% Coinsurance after deductible                   | You may have to pay for services that aren't<br>preventive. Ask your provider if the services<br>needed are preventive. Then check what your<br>plan will pay for.  |  |
| If you have a test   | Diagnostic test (x-ray, blood work)                        | 0% Coinsurance after<br>deductible           | 20% Coinsurance after deductible                   |   |  |
| II you have a lest   | Imaging (CT/PET scans, MRIs)                               | 0% Coinsurance after<br>deductible           | 20% Coinsurance after deductible                   |   |  |
| If you pood drugs to                                       | Preferred generic drugs (Tier 1)                           | Deductible                                   | 20% Coinsurance after deductible                   | Refer to the Member Benefit Agreement for details on our 90-day mail-order program.   |  |
| If you need drugs to<br>treat your illness or<br>condition | Generic drugs (Tier 2)                                     | Deductible                                   | 20% Coinsurance after<br>deductible                | This Plan includes a Preventive Drug List.<br>Refer to your MBA for more information.   |  |
| More information about prescription drug                   | Preferred brand & non-<br>preferred generic drugs (Tier 3) | Deductible                                   | 20% Coinsurance after<br>deductible                |   |  |
| <u>coverage</u> is available at<br>www.healthoptions.org/f | Non-preferred brand drugs<br>(Tier 4)                      | Deductible                                   | 50% Coinsurance after deductible                   |   |  |
| ormulary   | Specialty drugs (Tier 5)                                   | Deductible                                   | 50% Coinsurance after deductible                   | Specialty drugs must be filled through mail-<br>order program or you will be required to pay<br>100% of the allowed drug cost.  |  |
| If you have outpatient                                     | Facility fee (e.g., ambulatory surgery center)             | 0% Coinsurance after deductible              | 20% Coinsurance after deductible                   |   |  |
| surgery  | Physician/surgeon fees                                     | 0% Coinsurance after deductible              | 20% Coinsurance after<br>deductible                |   |  |

|   | Emergency room care                       | Deductible                       | Deductible                       |   |
|---|---|----------------------------------|----------------------------------|---|
| If you need immediate medical attention                                 | Emergency medical<br>transportation       | Deductible                       | Deductible                       |   |
|   | Urgent care                               | \$100 Co-pay after<br>deductible | 20% Coinsurance after deductible |   |
| If you have a hospital  | Facility fee (e.g., hospital room)        | Deductible                       | 20% Coinsurance after deductible |   |
| stay  | Physician/surgeon fees                    | Deductible                       | 20% Coinsurance after deductible |   |
| lf you need mental<br>health, behavioral                                | Outpatient services                       | Deductible                       | 20% Coinsurance after deductible |   |
| health, or substance abuse services                                     | Inpatient services                        | Deductible                       | 20% Coinsurance after deductible |   |
|   | Office visits                             | Deductible                       | 20% Coinsurance after deductible | Cost sharing does not apply for preventive services.  |
| If you are pregnant   | Childbirth/delivery professional services | Deductible                       | 20% Coinsurance after deductible | <u>Cost sharing</u> does not apply for <u>preventive</u><br><u>services</u> .   |
|   | Childbirth/delivery facility services     | Deductible                       | 20% Coinsurance after deductible | Cost sharing does not apply for preventive services.  |
|   | Home health care                          | Deductible                       | 20% Coinsurance after deductible |   |
|   | Rehabilitation services                   | Deductible                       | 20% Coinsurance after deductible | ST Benefits are limited to 20 visits per year.<br>PT/OT Benefits are limited to 20 total<br>combined visits per year. |
| If you need help<br>recovering or have<br>other special health<br>needs | Habilitation services                     | Deductible                       | 20% Coinsurance after deductible | ST Benefits are limited to 20 visits per year.<br>PT/OT Benefits are limited to 20 total<br>combined visits per year. |
|   | Skilled nursing care                      | Deductible                       | 20% Coinsurance after deductible | Benefit is limited to 150 days per Member per Calendar Year.  |
|   | Durable medical equipment                 | Deductible                       | 20% Coinsurance after deductible |   |
|   | Hospice services                          | Deductible                       | 20% Coinsurance after deductible |   |

| If your child needs<br>dental or eye care | Children's eye exam        | Deductible  | 20% Coinsurance after<br>deductible | Preventive vision screening for all<br>children as specified by the Affordable<br>Care Act is provided with no cost-sharing<br>when received in-network and<br>is limited to one visit per Calendar<br>year. Pediatric eye exams that are not<br>covered under federal guidance as<br>"preventive" are subject to costsharing. |
|---|----------------------------|-------------|-------------------------------------|--|
|   | Children's glasses         | Deductible  | 20% Coinsurance after deductible    | Eyewear includes standard (CR39)<br>eyeglass lenses with factory scratch<br>coating at no additional cost (up to<br>55mm), basic frames and contact<br>lenses. Designer and deluxe glasses<br>and frames are excluded.   |
|   | Children's dental check-up | Not Covered | Not Covered                         |  |

Excluded Services & Other Covered Services:

| Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.) |   |                          |  |  |
|--|---|--------------------------|--|--|
| Cosmetic surgery   | Hearing aids (Adult)                      | Routine foot care        |  |  |
| Covered services provided outside the U.S.   | <ul> <li>Infertility treatment</li> </ul> | Weight loss programs     |  |  |
| Dental care (Adult)  | Long-term care                            | •                        |  |  |
| Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)                     |   |                          |  |  |
| Abortion for which public funding is prohibited  | Chiropractic care                         | Routine eye exam (Adult) |  |  |
| Bariatric Surgery  | Hearing aids (children)                   | •                        |  |  |

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Health Options at 1-855-624-6463. You may also contact the Maine Bureau of Insurance at 800-300-5000 or (in-state) 207-624-8475. You may also visit www.maine.gov/pfr/insurance. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Health Options at 1-855-624-6463. You may also contact the Maine Bureau of Insurance at 800-300-5000 or (in-state) 207-624-8475. You may also visit www.maine.gov/pfr/insurance.

## Does this plan provide Minimum Essential Coverage? Yes

If you don't have <u>Minimum Essential Coverage</u> for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

## Does this plan meet the Minimum Value Standards? Yes

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

------ To see examples of how this plan might cover costs for a sample medical situation, see the next section.-----



This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

| Peg is Having a Baby<br>(9 months of in-network pre-natal care and a<br>hospital delivery)  |          | Managing Joe's type 2 Diabetes<br>(a year of routine in-network care of a well-<br>controlled condition)   |   | Mia's Simple Fracture<br>(in-network emergency room visit and follow<br>up care)  |   |
|---|----------|--|---|---|---|
| <ul> <li>The <u>plan's</u> overall <u>deductible</u> \$3,000</li> <li><u>Specialist</u> cost sharing Deductible</li> <li>Hospital (facility) cost sharing 0% Coins</li> <li>Other cost sharing 0% Coins</li> </ul>  |          | <ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist</u> cost sharing</li> <li>Hospital (facility) cost sharing</li> <li>Other cost sharing</li> </ul>  | \$3,000<br>Deductible<br>0% Coins<br>0% Coins | <ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist</u> cost sharing</li> <li>Hospital (facility) cost sharing</li> <li>Other cost sharing</li> </ul>   | \$3,000<br>Deductible<br>0% Coins<br>0% Coins |
| This EXAMPLE event includes services like:<br>Specialist office visits ( <i>prenatal care</i> )<br>Childbirth/Delivery Professional Services<br>Childbirth/Delivery Facility Services<br>Diagnostic tests ( <i>ultrasounds and blood work</i> )<br>Specialist visit ( <i>anesthesia</i> ) |          | This EXAMPLE event includes services like:<br>Primary care physician office visits ( <i>including disease education</i> )<br>Diagnostic tests ( <i>blood work</i> )<br>Prescription drugs<br>Durable medical equipment (glucose meter) |   | This EXAMPLE event includes services like:<br>Emergency room care <i>(including medical supplies)</i><br>Diagnostic test <i>(x-ray)</i><br>Durable medical equipment <i>(crutches)</i><br>Rehabilitation services <i>(physical therapy)</i> |   |
| Total Example Cost  | \$12,731 | Total Example Cost   | \$7,389                                       | Total Example Cost  | \$1,925                                       |
| In this example, Peg would pay:<br>Cost Sharing   |          | In this example, Joe would pay:<br>Cost Sharing  |   | In this example, Mia would pay:<br>Cost Sharing   |   |
| Deductibles   | \$3,000  | Deductibles  | \$3,000                                       | Deductibles   | \$1,925                                       |
| Copayments  | \$0      | Copayments   | \$0   | Copayments  | \$0   |

Coinsurance

Limits or exclusions

The total Joe would pay is

| Deductibles                | \$3,000 |
|----------------------------|---------|
| Copayments                 | \$0     |
| Coinsurance                | \$0     |
| What isn't covered         |         |
| Limits or exclusions       | \$0     |
| The total Peg would pay is | \$3,000 |
|                            |         |

What isn't covered

\$0

\$0

\$3,000

Coinsurance

Limits or exclusions

The total Mia would pay is

What isn't covered

\$0

\$0 \$1,925



## NON-DISCRIMINATION NOTICE

Community Health Options does not view or treat people differently because of their race, color, national origin, sex, age or disability. If you need help with any of the information we provide you, please let us know. We offer services that may help you. These services include aids for people with disabilities, language assistance through interpreters and information written in other languages. These are free at no charge to you. If you need any of these services, please call us at the number on the back of your Member ID card.

If you feel at any time that we didn't offer these services or we discriminated based on race, color, national origin, sex, age or disability, please let us know. You have the right to file a grievance, also known as a complaint. If you need help filing a complaint, please contact Nancy Johnson, Assistant Vice President of Compliance and Regulatory Affairs at P.O. Box 1121, Mail Stop 100, Lewiston, ME 04243; by telephone at 855-624-6463 TTY/TDD 711; by email at compliance@healthoptions.org; or by fax to 207-402-3318.

You can also contact the U.S. Department of Health and Human Services at the Office for Civil Rights at:

- Online: <u>https://ocrportal.hhs.gov/ocr/portal/lobby.jsf</u>
- Mail: U.S. Department of Health and Human Services 200 Independence Avenue, SW Room 509F, HHH Building Washington, DC 20201
   Phone: 800-368-1019 or 800-537-7697 (TDD)
- Complaint forms are available at <a href="http://www.hhs.gov/ocr/office/file/index.html">http://www.hhs.gov/ocr/office/file/index.html</a>,

| French<br>ATTENTION: Si vous parlez français, des services d'aide<br>linguistique vous sont proposes gratuitement. Appelez le<br>855-624-6463 (TTY/TDD: 711)            | Spanish<br>ATENCIÓN: si habla español, tiene a su disposición<br>servicios gratuitos de asistencia lingüística. Llame al 855-624-<br>6463 (TTY/TDD: 711) | Chinese<br>注意:如果您使用繁體中文, 您可以免費獲得語言援助服務。請致電 855-624-<br>6463 (TTY/TDD: 711)。  |
|---|--|--|
| Cushite<br>XIYYEEFFANNAA: Afaan dubbattu Oroomiffa, tajaajila<br>gargaarsa afaanii, kanfaltiidhaan ala, ni argama. Bilbilaa 855-<br>624-6463 (TTY/TDD: 711)             | Vietnamese<br>CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ<br>miễn phí dành cho bạn. Gọi số 855-624-6463 (TTY/TDD: 711)                 | Arabic<br>إنقيه: إذا كنت نتكلُّم العربية، خدمات المساعدة اللغوية متاحة لك مجاناً. اتصل بالرقم 6463-624 (رقم<br>الجهاز النصبي للصم: 711).                                   |
| Cambodian, Mon-Khmer យកចិត្តទុកដាក់:<br>ប្រសិនរ៖ អុវើ ន កនិយាយកាសា ខ្មែ ,<br>ដារសាគាំរទកាសាគអារី ច កជានរងាយឥត្តិតួតូ ៖០ៃ<br>សូមទូ ស័ក្ខ: 855-624-6463 (711 TTY / TDD) ៖ | Russian<br>ВНИМАНИЕ: Если вы говорите на русском языке, то вам<br>доступны бесплатные услуги перевода. Звоните 855-624-<br>6463 (телетайп: 711)          | Tagalog<br>PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng<br>tulong sa wika nang walang bayad.<br>Tumawag sa 855-624-6463 (TTY/TDD: 711). |
| German<br>ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen<br>kostenlos sprachliche Hilfsdienstleistungen zur Verfügung.<br>Rufnummer: 855-624-6463 (TTY/TDD: 711).     | Thai<br>ี ยน: ถาวี่ จุณพลู ภาษาไทยจุณสามารถไขบั รก วี ารชว i ยเหลอ วี<br>ทางภาษาไลฟ้ ร โทร 855-624-6463 (TTY/TDD: 711).                                  | Nilotic-Dinka<br>PIN KENE: Na ye jam në Thuonjan, ke kuony yenë koc waar thook atō kuka lëu yök abac<br>ke cīn wēnh cuatë piny. Yuopë 855-624-6463 (TTY/TDD: 711).         |
| Korean<br>주의: 한국어를 사용하시는 경우, 언어 지원 서비스를<br>무료로 이용하실 수 있습니다. 855-624-6463 (TTY/TDD:<br>711)번으로 전화해 주십시오.   | Polish<br>UWAGA: Jeżeli mówisz po polsku, możesz skorzystać z<br>bezpłatnej pomocy językowej. Zadzwoń pod numer 855-624-<br>6463 (TTY/TDD: 711).         | Japanese<br>注意事項:日本語を話される場合、無料の言語支援をご利用いただけます。<br>855-624-6463 (TTY/TDD: 711) まで<br>、お電話にてご連絡ください。   |

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