Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered Services Coverage Period: Beginning on or after 01/01/2020 Employer Coverage for: Individual and Family | Plan Type: PPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit <u>www.healthoptions.org</u> or call 1-855-624-6463. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other underlined terms see the Glossary. You can view the Glossary at <u>www.healthcare.gov/sbc-glossary/</u> or call 1-855-624-6463 (TTY/TDD:711) to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	In-Network - \$2,800/individual or \$5,600/family; Out-of-Network - \$5,600/individual or \$11,200/family	Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	<b>Yes.</b> Preventive Care (as defined in your Member Benefit Agreement) and most services that require a <u>copayment</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain preventive services without cost sharing and before you meet your <u>deductible</u> . See a list of covered preventive services at <a href="https://www.healthcare.gov/coverage/preventive-care-benefits/">https://www.healthcare.gov/coverage/preventive-care-benefits/</a> . Refer to your Member Benefit Agreement for more information.
Are there other deductibles for specific services?	No.	None
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	In-Network - \$5,600/individual or \$11,200/family; Out-of-Network - \$11,200/individual or \$22,400/family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, <u>balance billing</u> charges (charges above the <u>allowed amount</u> ), and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See <a href="https://www.healthoptions.org">www.healthoptions.org</a> or call 1-855-624-6463 for a list of	

All **coinsurance** and copayment costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

Common		What You Will Pay		Limitations, Exceptions, & Other Important
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information
If you visit a health care provider's office or clinic	Primary care visit to treat an injury or illness	\$25 Copay after Deductible	40% Coinsurance after Deductible	This plan requires all Members to select a PCP that is a Plan Provider. You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.
	Specialist visit	\$50 Copay after Deductible	40% Coinsurance after Deductible	Depending on the services provided in a single appointment it is possible you may be financially responsible for copay(s), your deductible, and or coinsurance for one date of service.
	Preventive care/screening/immunization	\$0 Copay	40% Coinsurance after Deductible	You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.
	Diagnostic test (x-ray, blood work)	20% Coinsurance after Deductible	40% Coinsurance after Deductible	None
If you have a test	Imaging (CT/PET scans, MRIs)	20% Coinsurance after Deductible	40% Coinsurance after Deductible	None
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at www.healthoptions.org/f ormulary	Preferred generic drugs (Tier 1)	\$5 Copay after Deductible	40% Coinsurance after Deductible	
	Generic drugs (Tier 2)	\$35 Copay after Deductible	40% Coinsurance after Deductible	Refer to the Member Benefit Agreement for
	Preferred brand & non- preferred generic drugs (Tier 3)	\$70 Copay after Deductible	40% Coinsurance after Deductible	details on our 90-day mail-order program.
	Non-preferred brand drugs (Tier 4)	30% Coinsurance up to max of \$300/script after Deductible	50% Coinsurance after Deductible	

<sup>\*</sup> For more information about limitations and exceptions, see the plan or policy document at HealthOptions.org

Common		What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
	Specialty drugs (Tier 5)	30% Coinsurance up to max of \$500/script after Deductible	50% Coinsurance after Deductible	Specialty drugs must be filled through mail- order program or you will be required to pay 100% of the allowed drug cost.	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	20% Coinsurance after Deductible	40% Coinsurance after Deductible	None	
surgery	Physician/surgeon fees	20% Coinsurance after Deductible	40% Coinsurance after Deductible	None	
	Emergency room care	\$250 Copay after Deductible	\$250 Copay after Deductible	None	
If you need immediate medical attention	Emergency medical transportation	20% Coinsurance after Deductible	20% Coinsurance after Deductible	None	
	<u>Urgent care</u>	\$100 Copay after Deductible	40% Coinsurance after Deductible	None	
If you have a hospital stay	Facility fee (e.g., hospital room)	20% Coinsurance after Deductible	40% Coinsurance after Deductible	None	
	Physician/surgeon fees	20% Coinsurance after Deductible	40% Coinsurance after Deductible	None	
If you need mental health, behavioral	Outpatient services	\$25 Copay after Deductible	40% Coinsurance after Deductible	None	
health, or substance abuse services	Inpatient services	20% Coinsurance after Deductible	40% Coinsurance after Deductible	None	
If you are pregnant	Office visits	20% Coinsurance after Deductible	40% Coinsurance after Deductible	Cost sharing does not apply for preventive services.	
	Childbirth/delivery professional services	20% Coinsurance after Deductible	40% Coinsurance after Deductible	Cost sharing does not apply for preventive services.	
	Childbirth/delivery facility services	20% Coinsurance after Deductible	40% Coinsurance after Deductible	Cost sharing does not apply for preventive services.	

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Common	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important
Medical Event		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information
	Home health care	20% Coinsurance after Deductible	40% Coinsurance after Deductible	None
	Rehabilitation services	\$50 Copay after Deductible	40% Coinsurance after Deductible	PT/OT/ST Benefits are limited to 60 total
If you need help recovering or have	Habilitation services	\$50 Copay after Deductible	40% Coinsurance after Deductible	combined visits per year.
other special health needs	Skilled nursing care	20% Coinsurance after Deductible	40% Coinsurance after Deductible	Benefit is limited to 150 days per Member per Calendar Year.
	<u>Durable medical equipment</u>	20% Coinsurance after Deductible	40% Coinsurance after Deductible	Refer to the Member Benefit Agreement, Durable Medical Equipment section for details.
	Hospice services	20% Coinsurance after Deductible	40% Coinsurance after Deductible	Limited to One 48-hour Respite period, once per lifetime.
If your child needs dental or eye care	Children's eye exam	\$50 Copay after Deductible	40% Coinsurance after Deductible	Preventive vision screening for all children as specified by the Affordable Care Act is provided with no cost-sharing when received in-network and is limited to one visit per Calendar year. Pediatric eye exams that are not covered under federal guidance as "preventive" are subject to cost-sharing.
	Children's glasses	20% Coinsurance after Deductible	40% Coinsurance after Deductible	Eyewear includes standard (CR39) eyeglass lenses with factory scratch coating at no additional cost (up to 55mm), basic frames and contact lenses. Designer and deluxe glasses and frames are excluded.
	Children's dental check-up	Not Covered	Not Covered	None

### **Excluded Services & Other Covered Services:**

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)				
Cosmetic surgery	<ul> <li>Infertility treatment</li> </ul>	<ul> <li>Routine foot care</li> </ul>		
<ul> <li>Covered services provided outside the U.S.</li> </ul>	<ul> <li>Long-term care</li> </ul>	<ul> <li>Weight loss programs</li> </ul>		
Dental care (Adult)	<ul> <li>Routine eye care (Adult)</li> </ul>			
Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)				
Abortion for which public funding is prohibited	<ul> <li>Bariatric Surgery</li> </ul>			
Chiropractic care	<ul> <li>Hearing aids</li> </ul>			

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Health Options at 1-855-624-6463. You may also contact the Maine Bureau of Insurance at 800-300-5000 or (in-state) 207-624-8475. You may also visit www.maine.gov/pfr/insurance. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Health Options at 1-855-624-6463. You may also contact the Maine Bureau of Insurance at 800-300-5000 or (in-state) 207-624-8475. You may also visit www.maine.gov/pfr/insurance.

## Does this plan provide Minimum Essential Coverage? Yes

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

## Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

<sup>\*</sup> For more information about limitations and exceptions, see the plan or policy document at HealthOptions.org

## **About these Coverage Examples:**



**This is not a cost estimator.** Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

## Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

\$50

- The plan's overall deductible \$2,800
- Specialist copayment
- Hospital (facility) coinsurance 20%
- Other coinsurance 20%

#### This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

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## In this example, Peg would pay:

Cost Sharing			
Deductibles	\$2,800		
Copayments	\$28		
Coinsurance	\$1,950		
What isn't covered			
Limits or exclusions	\$0		
The total Peg would pay is	\$4,778		

# **Managing Joe's type 2 Diabetes**

(a year of routine in-network care of a well-controlled condition)

- The plan's overall deductible \$2,800
- Specialist <u>copayment</u> \$50
- Hospital (facility) <u>coinsurance</u> 20%
- Other <u>coinsurance</u> 20%

#### This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

# Total Example Cost \$7,389

## In this example, Joe would pay:

Cost Sharing			
Deductibles	\$2,800		
Copayments	\$1,819		
Coinsurance	\$3		
What isn't covered			
Limits or exclusions	\$0		
The total Joe would pay is	\$4,622		

## **Mia's Simple Fracture**

(in-network emergency room visit and follow up care)

- The plan's overall deductible \$2,800
- Specialist copayment \$50
- Hospital (facility) coinsurance 20%
- Other <u>coinsurance</u> 20%

#### This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$1,925

## In this example, Mia would pay:

Cost Sharing			
Deductibles	\$1,925		
Copayments	\$0		
Coinsurance	\$0		
What isn't covered			
Limits or exclusions	\$0		
The total Mia would pay is	\$1,925		